

# Code of Conduct



## Scope

All members of Corpus Christi College Boat Club ("CCCBC", "Club") must abide by this Code of Conduct.

Violation of this Code of Conduct may result in sanctions imposed by the Club Committee, such as temporary bans from Club activities and termination of membership in the most severe cases. Severe cases will be referred to the College authorities.

## Rights of Individuals

Everyone in CCCBC has the right:

1. to participate in rowing
2. to enjoy safe participation in rowing without fear or harassment
3. to be respected and treated as individuals at all times
4. to seek and receive support for their individual needs
5. to be communicated with in a manner which reflects respect and care
6. to enjoy an environment free of discrimination on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or marital status
7. to challenge discrimination in whatever form it takes
8. to enjoy an environment free of sexual harassment, sexual abuse and any behaviour that could be construed as abuse
9. to adequate rest and recovery
10. not to train or compete when ill or injured
11. to make a complaint and have their complaint acted upon in accordance with the grievance procedure of the Club

## Expectations of Members

Everyone in CCCBC is expected to:

1. abide by the Club Safety Plan
2. bring to the attention of your Club Captain any known medical conditions or previous injuries that may affect their or other member's safe participation in Club activities
3. act in a sportsmanlike way during training and competition
4. comply with the [British Rowing Anti-Doping and Integrity Policies](#)
5. respect the rights, dignity and worth of other members, and not discriminate on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or marital status
6. gain permission from your Club Captain to compete prior to participating in any regatta utilising CCCBC name and/or equipment
7. await permission from your Club Captain to purchase Club Colours and/or Blades
8. pay subscriptions costs, kit payments and contributions to any Club events (e.g. boat club dinners) on time and in full
9. respect the choices of Club Captains and Club Coaches on the selection of boats
10. not interfere with the crew selection process on either side of the Club
11. follow the Club Grievance Policy for raising complaints
12. row for the highest ranked boat for which they have been selected e.g. M2 not M4